



ASE Electronics (M) Sdn. Bhd.

Corporate Social Responsibility Policy

ASE(M), through the understanding of Corporate Social Responsibility (CSR), considers that business sustainability development is closely linked with customers, employees, community, society, and stockholders. ASE(M) supports and adopts the Responsible Business Alliance (RBA) standards as the guideline to develop the CSR policy. The scope of the CSR policy covers labor and human rights, health and safety, environmental protection, business ethics, and management system.

In order to deploy CSR in ASE(M) effectively and fit in with the expectations of the stakeholders, ASE(M) will undertake the following measures:

1. Comply with all national, regional laws and regulations, and respect international ordinances and regulations.
2. Provide a healthy and safe working environment, treat workers with dignity and respect, practice non-discrimination, respect the right to freedom of association and ban forced labor.
3. Emphasize faith management and prohibits any and all forms of corruption and extortion. Respect and protect intellectual property rights, comply with secrecy protocols and secure classified documents.
4. Apply Green concepts in product design, material, and manufacturing process. Promote energy conservation, prevent pollution and support recycling.
5. Provide training for employees on relevant CSR areas.
6. Conduct assessments to monitor compliance to RBA Standards, ensure CSR management system is properly implemented and maintained, and continually improve performance and effectiveness.
7. Encourage supply chain and partners to support RBA standards.
8. Participate in public related activities proactively and transmit our determination to promote sustainability development. Deliver the measures and achievement of ASE(M)'s CSR performance to all staff and public.
9. Continuously improving the CSR program.

Navaraj A/L C Sree Dharan
RBA Chairman

Kelvin Liu Fook Lin
General Manager