



ASE GROUP

ENVIRONMENTAL, **H**EALTH, **S**AFETY AND **H**AZARDOUS **S**UBSTANCES **F**REE **P**OLICY

ASE Electronics (M) Sdn. Bhd. is a manufacturer and service provider for semiconductors and electronic devices. We recognize our business responsibilities of continually improving our products, processes, services, EHS & HSF management systems to protect the environment and providing a safe & healthy workplace, including prevention of pollution and to protect our employees, customers and other relevant interested parties from work related injuries & ill-health.

We shall commit to :

- 1. Consistently meet or exceed applicable EHS and HSF laws, regulations and other applicable requirements**
- 2. Provide safe and healthy working conditions**
- 3. Eliminate hazards and reduce EHS risks**
- 4. Provide processes for consultation and participation of workers and workers' representatives**
- 5. Integrate EHS and HSF considerations into our business decision making process and pursue activities and programs designed to achieve our EHS and HSF Policy, objectives and targets**
- 6. Cultivate EHS and HSF awareness and responsibilities to our employees and other interested parties through training, active communication of information and provide recognition for their participation**
- 7. Continually improve our EHS and HSF management system to enhance our performances in environmental, health, safety and hazardous substances free**
- 8. Make our EHS and HSF policy available for communication and understanding by our employees and those that work on our behalf, as well as available to relevant interested parties**

Ooi Heng Ee
General Manager

Effective Date: 06-Mar-2023